

___ WALK-IN

___ OTHER (Please Specify) _____

HAVE YOU EVER APPLIED OR BEEN EMPLOYED BY ANY RALPH BRENNAN RESTAURANT GROUP RESTAURANT?

___ YES ___ No

IF YES, WHICH ONE? ___ Bacco ___ Red Fish Grill ___ Ralph's On the Park

___ Jazz Kitchen ___ Heritage Grill ___ Cafe B ___ Cafe Noma

___ Ralph Brennan Catering & Events ___ Brennans's ___ Napoleon House

EDUCATIONAL BACKGROUND

	Name & Location of School	Course of Study	# of Yrs Completed	Graduate? Yes/No	Degree or Diploma
High School					
College					
Graduate School					
Business					

ADDITIONAL EDUCATIONAL, VOCATIONAL, AND/OR PROFESSIONAL INFORMATION:

HAVE YOU EVER BEEN TERMINATED OR ASKED TO RESIGN FROM ANY JOB? ___ YES ___ NO

If "yes," please explain circumstances: _____

Please specify schedule availability and clarify a.m. and/or p.m.:

Hours Avail	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer. Request additional application form(s) if more than three prior employers.

Company Name _____ Telephone _____

Address _____

Employed (Month and Year) From: _____ To _____

Supervisor Name _____

Job Title _____ Reason for Leaving _____

Company Name _____ Telephone _____

Address _____

Employed (Month and Year) From: _____ To _____

Supervisor Name _____

Job Title _____ Reason for Leaving _____

Company Name _____ Telephone _____

Address _____

Employed (Month and Year) From: _____ To _____

Supervisor Name _____

Job Title _____ Reason for Leaving _____

PLEASE EXPLAIN ANY GAPS IN YOUR EMPLOYMENT HISTORY: _____

REFERENCES

Please, list three persons we can contact about your technical skills and/or character (please do not include relatives)

Name _____

Position _____

Address _____

Phone Number _____

Name _____

Position _____

Address _____

Phone Number _____

Name _____

Position _____

Address _____

Phone Number _____

ACKNOWLEDGEMENTS AND AGREEMENT

READ CAREFULLY BEFORE SIGNING

1. - I understand that the Company may obtain consumer reports, consumer credit reports and/or investigative consumer reports about me, including verification of my education and employment history, in connection with this application or during my employment if I am hired. I have authorized or will be authorizing the obtaining of such reports. **[Check one]** I waive do not waive the right to receive a copy of any public record (meaning a record of conviction, civil judicial action, tax lien, or judgment involving me) obtained directly by the Company without the use of any third party provider.

2. - I hereby authorize all persons or businesses contacted by or on behalf of the Company about me to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I also authorize the persons named here in as references to provide the Company with any pertinent information they may have about me. In addition, I hereby fully release the Company, my former employers and all other persons, corporation, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such information disclosures and background investigations.

3. - I understand that as a condition of employment, and at any time during my employment, I may be required to take a physical examination, which may include an alcohol and drug screening test, to determine my ability to perform my job in a manner that does not endanger my own health or the safety and health of others.

4.- I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

5. - I understand and agree that nothing contained in this application or in the interview process will create a contract between the Company and myself for either employment or for the providing of any benefits. If I am hired, I understand that I am free to resign at any time, with or without cause or prior notice, and that the Company may terminate my employment at any time, with or without cause or prior notice. This application does not constitute an agreement or contract for employment for any specified period or duration. I understand that no supervisor or representative of the Company is authorized to make any promises different from those in this paragraph and that no agreements contrary to the foregoing express at-will employment arrangement will be valid unless it is in writing and signed by the Company's CEO and me. This constitutes my entire agreement with the Company with regard to the nature of any employment relationship I may have with the Company.

6.- I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard. I also understand that to be eligible for a food handling position, I must have a current and valid California Food Handler Card.

7.-I HEREBY AKNOWLEDGE THAT I HAVE READ, UNDERSTAND AND AGREE TO THE FOREGOING PROVISIONS. I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION (OR ANY RESUME OR OTHER DOCUMENTS SUBMITTED) ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY FALSE INFORMATION OR OMISSIONS WILL DISQUALIFY ME FROM FURTHER CONSIDERATION FOR EMPLOYMENT, AND WILL BE JUSTIFICATION FOR MY IMMEDIATE DISMISSAL FROM EMPLOYMENT IF DISCOVERED AFTER I AM HIRED.

Si usted no entiende cualquier declaración o pregunta en esta aplicación porque es en inglés, debería traducido al español para usted. Al firmar esta aplicación, usted certifica que usted comprendió todas las declaraciones y preguntas y que la información que está proporcionando es completa y exacta.

Applicant's Signature

Date